

**Teresa Dean**  
Manager, i5/OS Networking and Configuration

I joined IBM Rochester, MN - May, 1981. My first assignment was in Manufacturing 2nd Shift. I spent the first 7 years of my Career working in a variety of Manufacturing assignments. In Jan., 1989, there was a shortage of Software Engineers(Programmers) , IBM put a program together to train employee's to be programmers. After attending the training I joined the Support Center to help customers solve problems with software on their midrange computers, called AS/400's at the time. I worked in various areas of the support center until Sept. 1995. In 1995 I transferred to the System Test Organization where I actually tested software and set up networks using the AS/400 System - known as the i5/iSeries today. I also traveled twice a year for 12 day stays setting up the network and supporting the network at an iSeries conference called, "COMMON". I also traveled to customer sites helping debug Critical problems. In May of 2000, I became the manager of a lab that supplied a network and services to the iSeries development lab, providing development an environment for testing. July, 2002 the TCP/IP mission was being moved from Endicott, NY to Rochester, MN. I was given the opportunity to manage this new mission in Rochester. Last week I took on a new mission called, "eCare Serviceability' - this team will do development work that expands across multiple servers.

I really enjoy my job as a, "Development Program Manager". I work with a wonderful team of employee's who have graduated with their Majors in CE and CS. Our projects change and vary from one release to another, which gives the employee's a chance to continuously grow in their careers with IBM. IBM invests continually on growing the skills of their employees. I really enjoy the people skills that I get to use in my job, as well. I enjoy recruiting, and recruiting for the right talent for IBM and for the college graduates, and those that are looking for co-op(intern) positions. My job is never boring and it is exciting to see what this talented group of employee's deliver to our Customers!!